



ESTD 1968

MORNING STAR HOME SCIENCE COLLEGE

ANGAMALY SOUTH, KERALA - 683573

PERSPECTIVE PLAN

2022-2032

QUALITY POLICY

Deliver quality education to all students with a strong footing on the vision, mission, motto and core values of the institution. Provide state of the art facilities for curricular, extra-curricular and research activities.

MOTTO

Learn to Serve, Serve with Love.

VISION

To mould young women as prudent scholars and competent professionals capable of becoming ambassadors of graceful service to their families and to society.

MISSION

To equip young women to cope with the challenges of the times by fostering self-respect and self-reliance, promoting divergent thinking and cultivating a knowledge culture.

To ensure the all-round development of students by providing value based instruction and skills training.

CORE VALUES

- **Social Commitment:** The institution was established in the year 1968 with a vision to empower women as better home makers and thus enable them to contribute a creditable share to the process of nation building. The management strongly believes that strong families lead the way to stronger societies. Hence, having completed a half century of educational service with thrust on the families, the institution underlines its conviction that when a woman gets educated, the nation gets educated.
- **Competency Building:** To be nation builders, women need to be trained in self-reliance and self-respect. Significant contributions to nation building can only be achieved through economic and social empowerment. The institution provides value based instruction and skills training to enable young women to achieve a successful balance in the progress from their roles as life givers and nurtures to skilled and competent professionals/entrepreneurs who can contribute substantially to social development.
- **Knowledge with Prudence:** Scholarship without prudence may prove as dangerous as a lethal weapon. A noble invention for a most sought after remedy may turn out to be a tool for total annihilation. Progress without consideration for the sustainability of the environment and the wellbeing of living things can be very detrimental to the ecological balance of nature. Focus is given here to alert and arouse students to the importance of growing as prudent scholars.
- **Faith in God:** The institution encourages young women to attain the ideals of lofty thoughts, profound wisdom, benevolent actions and selfless service through diligent study, faith in God, trust in values and love for others.
- **Selfless Service:** The Congregation of the Sisters of Nazareth who manages the institution functions with the stated mission of selfless service to the society. The institution is one of the avenues through which the Congregation translates its conviction of the goodness rather than the bigness of service. The staff and students here join hands in voluntary service to the nearby villages, thus leaving a lasting imprint on the society.

SWOC ANALYSIS

STRENGTHS

- Strong and proactive governance.
- Well qualified and committed staff.
- Supportive PTA, Alumnae and Retired Staff.
- NIRF Ranking in the range of 150-200
- IIC Star Rating at 3.5/4
- ISO Certified Quality Management System
- Partner institution with UBA
- Supported by RUSA
- State of the art Infrastructure for Labs, Computer Centre, Conference Halls and Sports.
- Wi-Fi connected campus with ICT enabled classrooms
- Eco-friendly consciousness in campus maintenance
- Quality enhancing feedback mechanism.
- Strike free, drug free and ragging free campus
- Assurance of inclusiveness and support to divyangjan.
- Various student support schemes.
- Effective student mentoring.
- Provision for professional counselling in the campus.
- Entrepreneurship friendly initiatives.
- Extension and Community Lab activities aimed to facilitate transfer of knowledge.
- Manifold activities to propagate the message: Strong families lead the way to strong societies.
- Activities flavoured with the essence of Home Science to ensure wellness and welfare of students.

WEAKNESSES

- Prevailing restrictions on staff appointments resulting in a scarcity of expertise.
- Less number of Research Centers and research activities.
- Constraints in fund mobilization.
- Non sanctioning of new aided programmes.
- Proximity to highway traffic.
- Difficulty in expanding the campus area due to heavy land pricing.
- Lack of exposure of a section of students, due to the socio-economic background, resulting in reduced confidence to compete in the professional scenario.
- Unexpected natural calamities and pandemic creating barriers to smooth learning.

OPPORTUNITIES

- Establish as a premier institution for Home Science.
- Upgrade to autonomous status.
- Opportunities to win laurels in various sports events.
- Community engagement opportunities through Community Lab and other extension activities.
- Avenues for Alumnae-students interface.
- Value Education classes throwing light into personal, familial and societal values.
- Platforms promoting divergent thinking and innovations to develop a knowledge culture.
- Co-curricular activities involving cross cutting concerns to mould socially committed girls.
- Physical fitness facilities like Yoga Centre, Multi-Purpose Court, Open Gym and Fitness Centre.

CHALLENGES

- Fund mobilization
- Library use in the online mode.
- Challenge of transforming less motivated students to skilled professionals.
- Research culture
- Increasing the number of research publications.
- Introduction of new areas of study as per NEP.

PERSPECTIVE PLAN: 2022-2032

	STRATEGIC PLAN	YEAR OF ATTAINMENT
SHORT TERM	Increase the number of research centers and research activities	2025
	Initiate a Skill Academy to mould young women as competent professionals	2025
MEDIUM TERM	Establish as a premier institution for Home Science.	2027
	Install a multi-purpose Indoor Stadium	2027
LONG TERM	Achieve Autonomous Status	2030
	Establish as an accomplished center for innovation and entrepreneurship	2030

PLAN OF ACTION FOR THE ATTAINMENT OF STRATEGIC PLAN

Sl.No.	Strategy	Action plan	Year
1.	Increase the number of research centers	<ul style="list-style-type: none"> Get sanction for Research Center in Economics. Take initiative to get approval for more research guides. 	2025
2.	Generate research aptitude in students	<ul style="list-style-type: none"> Provide talks on Research Methodology. Encourage students for Publications. 	2025

		<ul style="list-style-type: none"> • Research Hub to generate research aptitude. • Motivate students to apply for research projects. 	
3.	Increase publications by the faculty	<ul style="list-style-type: none"> • Minimum one publication per faculty every year. 	2026
4.	Fifty percentage of faculty with Ph.D.	<ul style="list-style-type: none"> • Encourage and support the faculty for pursuing research. 	2023
5.	Accomplish social presence through digital media	<ul style="list-style-type: none"> • Blog • Twitter • Dynamic Website • Common academic You Tube. 	2024
6.	Strengthen Community Lab Activities	<ul style="list-style-type: none"> • Identify areas of expertise, train and enable the faculty and students to transfer to the community. 	2024
7.	Ensure the Career Advancement of faculty.	<ul style="list-style-type: none"> • Provision of support for participation in FDP and publications. 	2023
8.	Enable teachers as better counsellors.	<ul style="list-style-type: none"> • Ensure the participation of faculty in a short term counselling courses. 	2024
9.	Enlighten the faculty with expert resources.	<ul style="list-style-type: none"> • Each department can have an external subject expert as advisor. 	2024
10.	E-content and MOOC	<ul style="list-style-type: none"> • Encourage and enable the faculty to prepare e-content. 	2026

11.	Develop professional skills in students	<ul style="list-style-type: none"> Establish a Skill Academy to polish the skills of students for career requirements. 	2026
12.	Raise the institution as a premier Home Science College	<ul style="list-style-type: none"> Provide Basic Course in Home Science for all students. Plan the activities of the college reflecting the essence of Home Science. Initiate smart programmes to spread the message of wellness. (You tube videos on relevant topics – 2 minutes) 	2025
13.	Establish as an expert Center for Nutrition	<ul style="list-style-type: none"> Get patent in products for nutrition. Activate Dietary Counselling Centre 	2028
14.	Multi-purpose Indoor Stadium	<ul style="list-style-type: none"> Construct a multi-purpose indoor stadium. 	2027
15.	Autonomous Status	<ul style="list-style-type: none"> Obtain eligibility for autonomy 	2030
16.	Centre for Innovation and entrepreneurship	<ul style="list-style-type: none"> Arrange meetings with successful entrepreneurs. Recognize budding entrepreneurs with incentives. 	2028